

# Montgomery County Health Science Pathway Framework

This framework outlines a common set of experiences for students in a health science pathway from 8th grade through their future careers. It supports the alignment of regional business, higher education, K-12, and workforce outcomes to ensure that pathways prepare young people for careers with family-supporting wages and build a robust talent pipeline for employers. This is a living document that will need to be updated frequently to be up-to-date with current education programs and workforce needs.

Academic Coursework					
This general coursework is recommended for all students in the health science pathway.					
	Grade 8	Grades 9 and 10	Grade 11	Grade 12	College Credit Plus (CCP) courses apply to a broad range of postsecondary programs in health science. The credits apply to both high school and postsecondary requirements, saving students time and money.
Career Focused Courses	Health Science and Technology	Foundational Health Science or CCP Course such as: ⊕ ALH 1101–Introduction to Healthcare Delivery	Strategic CCP Course such as: ⊕ HIM 1101–Medical Terminology	Strategic CCP Course such as: ⊕ PSY 1100–General Psychology	
English	Grade 8 English	English I, English II ⊕ ENG 1101–English Composition	English III ⊕ COM 2206–Interpersonal Communication	English IV ⊕ COM 2206–Interpersonal Communication	
Math	Grade 8 Math or Algebra I	Algebra I, Geometry ⊕ MAT 1470–College Algebra	Algebra II	Trigonometry/Calculus ⊕ MAT 1470–College Algebra	
History	Social Studies	World History	US History	US Government	
Science	Physical Science	Biology ⊕ BIO 1107–Human Biology	Chemistry	Physics ⊕ BIO 1141–Principles of Anatomy & Physiology I	




College and Career Preparation				
These additional activities support students in preparing for both college and career. Work-based learning enables students to apply their academic learning in a real-world setting. Advising supports students in making decisions that align best with their strengths and future goals. Competencies describe the technical skills students need for a successful career in the health sciences.				
	Grade 8	Grades 9 and 10	Grade 11	Grade 12
Work-Based Learning	Career Exploration: • Career Adventures Course—Healthcare • Work-Site Tours • Power Lunches • Pathway Fairs	Career Planning: • Job Shadow • HR Interview • Virtual Pathway Mentor • Resume Prep	Career Planning: • Internship • Career Fair • Mock Interview	Career Planning: • Internship • Career Fair • Mock Interview
Advising	• YouScience	• Individualized College and Career Plan (ICCP) • Confirmation of Pathway • Identification of Credentials and College Options • Revisit ICCP	• Financial Literacy Course • College Application Prep Work • Industry Recognized Credential Examination	• Free Application for Federal Student Aid (FAFSA) • Complete Ohio Means Jobs (OMJ) Readiness Seal • College and Career Signing Day
Competencies	• Employability Skills	• Computer Applications, Records, and Data Recording • Professional Working Environments • Healthcare Rules and Regulations • Healthcare Industry Ethics • Healthcare Confidentiality	• Medical Terminology • Customer Service and Patient Focus • Healthcare Safety Systems and Environment • Healthcare Professional Licensure • Healthcare Sanitation	• Individualized Specialization

## Health Science Technical Competencies

<b>Computer Applications, Records, and Data Recording</b> Use understanding of keyboarding, data entry, and word processing to accurately record information on health technology systems.	<b>Healthcare Rules and Regulations</b> Use understanding of basic laws and regulations (Patient Bill of Rights, CLIA, EMTALA, OSHA, etc.) to meet accreditation standards and obey the law.	<b>Healthcare Confidentiality</b> Use understanding of HIPAA in order to adhere to legal requirements and maintain confidentiality.	<b>Customer Service and Patient Focus</b> Use understanding of communication, active listening, and conflict resolution to identify and meet the needs of a patient or customer.	<b>Health Professional Licensure</b> Use understanding of appropriate industry education requirements, licensure, and certification to ensure adherence to regulations that guide service delivery.
<b>Professional Working Environments</b> Use understanding of the importance of a sequence of tasks, cross-functional working environments, and professional communication to successfully work as part of a team.	<b>Healthcare Industry Ethics</b> Use understanding of confidentiality, morality, and legal concepts to evaluate and apply the merits, risks, and social concerns to workplace decisions.	<b>Medical Terminology</b> Use understanding of basic medical terminology, including abbreviations, acronyms, and diagnostic terms, to communicate effectively with healthcare personnel and patients.	<b>Healthcare Safety Systems and Environment</b> Use understanding of health and safety procedures and protocols to ensure a safe, secure, and healthy work environment.	<b>Healthcare Sanitation</b> Use understanding of health cleanliness regulations and sanitation procedures to ensure that healthcare facilities and tools meet standards for cleanliness.

## Selected Postsecondary Options

The selected postsecondary credentials in health science, based on program options and transfer agreements at Sinclair Community College, lead to careers with family supporting wages. Some education paths have credentials that easily stack or build from the previous credential, while others are not as easily stackable. Stackable credentials can help an individual progress in their career pathway or move up a career ladder to different or higher paying jobs.

		 Potential Initial Credential	 Stackable Credentials		 Typical Occupational Outcome
	Allied Health	Radiographer	Associate of Applied Science in Radiologic Technology—students eligible to take the ARRT exam	Advanced Imaging Certifications e.g.: Computed Tomography (CT), Magnetic Resonance Imaging (MRI), and Mammography Bachelor of Radiation Science Technology Bachelor of Science in Healthcare Administration	Radiologic Technician
		State Tested Nurse Aide (STNA)	Associate of Applied Science in Respiratory Care	Bachelor of Science in Respiratory Care Bachelor of Health Sciences Bachelor of Science in Healthcare Administration	Respiratory Therapist
		Certified Dental Assistant	Associate of Applied Science in Dental Hygiene—students eligible to take state board exams and apply for state licensing	Expanded Function Dental Auxiliary (EFDA) Continuing Education Programs e.g.: Local Anesthesia and Nitrous Oxide for Dental Hygiene	Dental Hygienist
	Nursing	State Tested Nurse Aide (STNA) Licensed Practical Nurse (LPN)	Associate of Applied Science (AAS) in Nursing—students eligible to take RN exam	Bachelor of Science in Nursing (BSN) Master of Science in Nursing (MSN)	Nurse
	Guided Transfer (pre-med, pre-dentistry, or other advanced degree track)	State Tested Nurse Aide (STNA)	Associate of Science in Pre-Professional Studies	Bachelor of Science Doctoral Degree	Physician (Doctor or Dentist)

## Selected Occupations, Wages, and Job Growth

The health science careers listed below are projected to grow in the region. The living wage is from the MIT Living Wage Calculator for one adult and one child in Montgomery County. Note that some jobs in the table do not pay a living wage and do not easily stack to further credentials, making economic advancement difficult.

						Expected Growth (2020–2030)	
Typical Job	Pays Living Wage (\$23.16)	Median Hourly Earnings	Preferred Education	Stackable Credential	Positions (2020)	Positions	Percent
Home Health and Personal Care Aides	No	\$11.33	Short-Term Home Health Aide Certificate	Not typically stackable	3,458	860	25%
Medical Assistants		\$16.53	Medical Assistant Technology (AAS)		1,701	432	25%
Emergency Medical Technicians and Paramedics		\$16.53	Emergency Medical Services (AAS)		502	159	32%
Phlebotomists		\$16.85	Short-Term Phlebotomy Certificate		742	144	19%
Medical and Health Services Managers	Yes	\$47.22	Health Information Management/ Administration (BS)	Health Administration (MS)	808	116	14%
Respiratory Therapists		\$28.60	Respiratory Care (AAS)	Respiratory Care (BS)	584	71	12%
Radiologic Technicians		\$28.24	Radiographic Technology (AAS)	Radiation Science Technology (BS)	626	43	7%
Diagnostics Medical Sonographers		\$35.77	Diagnostic Medical Sonography (AAS)	Diagnostic Medical Sonography (BS)	284	39	14%
Dental Hygienists		\$34.00	Dental Hygiene (AAS)	Expanded Function Dental Auxiliary (EFDA) License	644	20	3%
Registered Nurses	Yes	\$32.61	Nursing (BS)	Nursing (MS)	10,190	611	6%
Nurse Practitioners		\$51.02	Nursing (MS)	Terminal degree for this occupation	672	174	26%
Physicians	Yes	\$101.08	Doctor of Medicine (MD)	Terminal degree for this occupation	1,220	141	12%

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